

Corporate Social Responsibility policy

Policy brief & purpose

Our Corporate Social Responsibility (CSR) policy refers to our responsibility towards our environment. It's part of a bigger system of people, values, other organisations and nature. Our CSR policy outlines our efforts to give back to the world as it gives to us.

Policy

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Our company will

- Respect the law
- Honour its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

Business Ethics

We will conduct business with integrity and respect to human rights. We will promote

- Safety and fair dealing
- Respect towards the consumer
- Anti-bribery and anti-corruption practices

Protecting the environment

Our company recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We will always follow best practice when disposing waste (including chemical substances) Stewardship will play an important role.

Protecting people

We will ensure that we

- Don't risk the health and safety of our employees and community
- Support diversity and inclusion

Human Rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices.

Protectiveness

Our company may preserve a budget to make monetary donations.

These donations will aim to:

Advance the arts, education and community events

Alleviate those in need

Volunteering

Our company will encourage its employees to volunteer. They can volunteer through programmes organised internally or externally. Our company may sponsor volunteer events.

Preserving the environment

Apart from legal obligations, our company will proactively protect the environment. Examples relevant activities include

- Recycling
- Conserving energy
- Using environmentally – friendly technologies

James Marshall



Managing Director

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